

**BP 3510 ~~WORKPLACE VIOLENCE AND SAFETY~~ *AND PREVENTION
OF VIOLENCE AND DISRUPTION***

References:

Cal/OSHA: Labor Code Sections 6300 et seq.;
8 Cal. Code Regs. Section 3203;
"Workplace Violence Safety Act of 1994" (Code of Civil Procedure Section 527.8
and Penal Code Sections 273.6 and 12021)

The Board of Trustees is committed to providing a District work and learning environment that is safe and free of ***intimidation***, violence and/or the threat of violence. The Board's priority is safety at work and the effective ***and timely*** handling of ***incidents involving workplace violence, the threat of violence, or intimidation*** ~~critical workplace violence incidents, including those dealing with actual or potential violence.~~

The Chancellor, or designee, shall establish administrative procedures that assure that employees ***individuals*** are informed regarding what actions will be considered violent, ***the threat of violence, or intimidating*** acts, and require ~~ing~~ any ***individual*** employee who is the victim of any violent ***or intimidating*** conduct in the workplace, or is a witness to violent ***or intimidating*** conduct to report the incident, ***as well as inform them*** ~~and that employees are informed that there will be no retaliation for such reporting.~~

This policy applies to all employees, students and visitors at all District/College locations.

Date Adopted: May 19, 2009

Revised: