

**Moreno Valley College  
Diversity Committee Meeting  
October 11, 2012  
12:30 – 2:00 PM HUM234  
Notes**

**Present: Susan Boling, Larisa Broyles, Constance Hardin, Frankie Moore, Jeff Rhyne, Catherine Russo, Leslie Salas, Michael Schwartz, Lizette Tenorio, Adviyee Tolunay, Alex Ygloria.**

- I. **Review and approve notes from September 11, 2012**
  - Notes were approved as submitted
  
- II. **Update on Diversity Climate Survey Project:** The committee had the following concerns/comments on the survey.
  - Constance Hardin & Catherine Russo were unable to access the survey; Susan Boling will contact IT to diagnose the problem.
  - Most of the questions specifically asked if the respondent had a specific experience within the last 12 months. It was suggested that it should ask if they have “ever” or “since they have worked here” instead of limiting to only the last 12 months.
  - Many questions needed to have a N/A or unknown option.
  - Needs to have an option for employees who work at multiple locations. Maybe a subset of questions that the respondent can identify if they are referring to a district office or specify the campus where a specific incident occurred.
  - The term immediate supervisor was restrictive in some areas. May not get at the more global atmosphere.
  - Specifically on the student survey:
    - i. #19 & #20 Why does it take religion and disability out and make a separate question, this seemed strange.
    - ii. The distinction between gender and gender identity seems unclear and needs a definition or have a N/A option.
    - iii. #35 & 37 questions about college administrator - will the average student even know who the college administrators are?
    - iv. #21 & #22 slightly different, different identity categories? (confusing)
  - Specifically on the employee survey:
    - i. #16 too general or broad. Had no idea how to answer.
    - ii. #21 did not know how an atheist could answer; maybe add the term religion/spiritual belief should be added. Did not address how an atheist could respond if they felt their beliefs were not valued or accepted at the college.
  - It was agreed that everyone would go back and take the surveys again clicking on the different answers to see the subset of questions that were dependent on the answer.

**III. Update of Academic Senate Recognition (Michael Schwartz)**

- The Academic Senate gave a conditional approval to have a Diversity Committee informational update. Before formal approval they wanted to see the mission statement. Mike has forwarded this mission statement to the Senate President and will continue to attend the Academic Senate meetings to give the Diversity Committee updates.

**IV. Update on plans for speaker William Perez: "Teaching Diversity in Higher Education" (Jeff Rhyne)**

- Jeff has tentatively scheduled 10/30/12, 10:30 – 12:00 but has requested to have the time changed to 12:30 – 2:00 so that more faculty may be able to attend. Jeff will confirm the date/time and inquire as to whom the target audience should include (faculty/staff/students).
- Susan Boling will see if either LIB241 or HUM129 is available at these times.

**V. Update of Dr. Sandoval (Larisa Broyles)**

- Larisa talked to Dr. Sandoval and he is very interested in this committee and the work they do but unfortunately has a calendar conflict at the time this committee meets. Dr. Sandoval would like to be updated on the activities of the committee; Alex Ygloria offered to update Dr. Sandoval at their standing meeting.
- Frankie suggested adding Ann Yoshinaga or Cordell Briggs as an administrator on this committee.

**VI. Open Discussion on College Diversity Issues/Upcoming Events (All Members)**

- Larisa Broyles is working on an email blast of events. Would like any suggestion submitted to her by 10/18 for inclusion in the 1<sup>st</sup> email. Frankie Moore suggested Larisa contact Michael Fiedler to forward message to email blast to students email. Committee members gave Larisa several suggestions for inclusion in the 1<sup>st</sup> email.
- Alex Ygloria has set up the diversity presentation and he is beginning to meet with department chairs and scheduling 10-minutes at their department meetings to explain what the diversity committee does and to pass out the flyer.
- Mike Schwartz is working with Don Foster and Chani Beeman to schedule an Ally event in November.
- Adviye Tolunay is taking a bus load (aprox 40) students to the Aids Walk in LA on 10/14/12.
- Today is National Coming-Out day
- Adviye Tolunay mentioned that a student approached her about starting a group to work on awareness of Asperger's syndrome. She will keep us posted.
- Susan Boling mentioned that a manager from Admission & Records approached her about a customer service type workshop for her staff. The manager is very interested in having a workshop with Karla Krodel. Will try to set for a Friday in the Spring. Possibly schedule a morning with the faculty and afternoon with staff.