

**Moreno Valley College  
Diversity Committee Meeting  
September 11, 2012  
1:00 – 2:00 PM HUM104  
Notes**

**Present: Catherine (Caty) Russo, Susan Boling, Chani Beeman, Larisa Broyles, Jeff Rhyne, Adviyee Tolunay, Alex Ygloria, Don Foster, Michael Schwartz, Sabina Fernandez, Ann Pfeifle, Constance Hardin**

**I. Review and Approve Notes from June 1, 2012 Planning Retreat**

- Notes were approved as submitted
  - Motion – Ann Pfeifle Second – Adviyee Tolunay

**II. Identify FALL Semester Meeting Schedule**

- Second Thursday 12:30-2:00 in the Humanities building
- The next committee meeting will be on October 11th

**III. Update on Diversity Climate Survey Project**

- Chani Beeman reported that during the summer she hired an intern from CSUSB to help develop a climate survey instrument. Rhiannon and Chani worked with the non-faculty co-chairs of the college diversity committees.
- Two versions of the survey were developed (Employee and Student). The student version will take about 15-20 minutes to complete. The employee version will take about 30 minutes to complete.
- The survey will be administered online and available during the first 2 weeks of November.
- The College Presidents have been consulted during the development process. Once the final version is adopted it will go to the Chancellor's Executive Cabinet for approval of implementation.
- A pilot test of the survey will be done with diversity committee members. Chani will send the link, hopefully by the end of this week.
- During the pilot test phase, please do not share the link with anyone else.
- Please send all survey feedback to Chani ASAP after you complete the survey.

**IV. Update on Allies Program**

- Michael Schwartz discussed his idea to schedule periodic discussion sessions on topical issues for LGBT ALLIES. He is currently using a book in one of his classes (Judith Butler) that asks questions like "What's Gender?" He would like to develop a list of similar topics for discussion. Please email him any ideas you may have.

- Adviyee Tolunay shared information and a link for a conference at Cal Poly Pomona. Outside the Lines: Strengthening Transgender Health and Resiliency  
<http://www.capsportal.org/events/>  
The conference is very affordable at \$25/general and \$10/student
- Adviyee Tolunay announced that the LGBTSA will be walking in the AIDS walk October 14th.
- Chani Beeman announced the film screening of “On These Shoulders We Stand” at RCC on October 4<sup>th</sup>.

## **V. Open Discussion on College Diversity Issues**

- Larisa Broyles will send an email to MVC-ALL announcing Diversity activities. Please send event notices to Larisa:
  - Cal Poly Pomona conference
  - On These Shoulders We Stand
  - AIDS Walk
- Discussion about inviting William Perez and Karla Krodel to present:
  - Invite Karla for a one-day visit and schedule sessions specifically for staff groups and faculty. This will take some planning so spring semester would be best
  - William Perez’ focus would be better suited for a faculty workshop. Jeff will contact him and get William’s thoughts on providing a workshop later in this fall semester.
- Mike Schwartz will make a request to the Faculty Senate that the Diversity Committee have a standing report to the Senate and that Mike be appointed as the Senate’s Liaison to the committee.
- Larisa Broyles will ask Greg Sandoval if he is available to serve on the committee. Appointment recommendation will be submitted to President Mayo if he agrees. The new (permanent) Dean of Instruction should also be invited to be on the committee.

## **VI. Adjournment**

Next meeting – October 11<sup>th</sup> 12:30-2:00PM