

**Moreno Valley College  
Diversity Committee Meeting  
November 18, 2011  
10:00- Noon in PSC-14A  
Proposed Agenda**

**Committee Members: Susan Boling, Larisa Broyles, Sabina Fernandez, Donald Foster (inactive during fall semester), Frankie Moore, Ann Pfeifle, Jeff Rhyne, Clint Sandusky Michael Schwartz (Foster's substitute during fall semester), Advije Tolunay, Carlos Tovaes, Steve Vaipulu Alex Ygloria (on leave)**

**I. REVIEW AND APPROVE OCTOBER 14, 2011 MEETING NOTES**

**II. OLD BUSINESS**

**a. Working Committee Updates**

1. Improve communication on controversial topics  
Faculty – Advije and Jeff
  - a. Development of a faculty workshop and study circle on civilityAll Employees – Chani and Larisa
  - a. Develop and distribute info sheets on how to respond to controversial visitors
  - b. Develop a workshop that addresses free speech in the academic setting
2. Develop Processes to assess the effects of bias in employee recruitment, evaluation and retention
  - a. Review of MVC workforce and recruitment data - Chani
  - b. Attend conferences and identify relevant research (J. Moody)
  - c. Develop a climate survey and collect exit interview data
  - d. Develop a post interview survey for candidates interviewed by MVC committees
3. Increase MVC visibility and outreach
  - a. Development of a MVC Diversity Committee Facebook group – Constance and Alex
    - i. District rules - Chani
  - b. Provide presentations to staff meetings regarding committee activities and priorities
  - c. Seek Academic Senate recognition - Ann
  - d. Seek recognition from the Strategic Planning Committee – Jeff

**b. Meeting with President Candidates**

1. The committee's request for an opportunity to meet each finalist has been arranged. We are looking for at least 3 committee members to sign up for lunch (11:45-12:30) with candidates on the following dates:
  - Monday, November 28<sup>th</sup>
  - Thursday, December 1<sup>st</sup>
  - Monday, December 5<sup>th</sup>
  - Thursday, December 8<sup>th</sup>
  - Monday, December 12<sup>th</sup>

**c. Day of Inclusion: December 17<sup>th</sup>**

**III. NEW BUSINESS**

**IV. REVIEW ACTION ITEMS**

**V. NEXT MEETING: DECEMBER 9<sup>TH</sup> 10:00-NOON, PSC-14A**