

**Moreno Valley College
Diversity Committee Meeting
March 26, 2014
12:30 – 2:00 PM HUM-234
Notes**

Present: Susan Boling, Larisa Broyles, Valerie Cervantes, Norm Godin, Jeff Rhyne, Catherine Russo, Leslie Salas, Michael Schwartz, Advije Tolunay, Steve Vaipulu

Absent: Frankie Moore, Carmen Payne, Ann Pfeifle, Greg Sandoval, Lizette Tenorio, Alex Ygloria

- I. Review and Approve Meeting Notes from February 26, 2014
 - Motion to approve: Jeff Rhyne
 - Second: Norm Godin
 - Correction to page 2 David Vakil's name
 - Approved

- II. ALLY Update- Michael Schwartz
 - Next Ally meeting will be April 7th, 12:30-2:00 in HUM-234 for continued dialog regarding the Stephen Fry being Trans-phobic and thereby questioning whether his series should be use. The meeting discussion will consider alternatives for movie night and Spring event planning.
 - The next Ally Movie event will be Monday, April 21st 12:30-2:00 HUM-234
 - Valarie Cervantes reported that she will be attending the LEAP Out conference on LGBT campus safety scheduled for today at Riverside City Hall. There will be another LEAP Out meeting on April 17th at Riverside City Hall from 7-8:30.
 - LEAPOut is a project focused on developing local LGBT resources. They host quarterly conferences. Gabriel Moldanado and TRUEvolution are developing the program.
 - Committee would like to invite Gabriel Moldanado to next DC meeting.
 - Ally will help promote Ash Beckham's presentation on May 22nd - Chani will send event flyer to Julio Cuz, Norm, Susan, and Catherine.

- III. Committee Operations - Norm Godin
 - A draft document was discussed. Norm explained that the document functions as a committee's "official charge." Some committees call them bylaws and other committees call them procedures. We can call them what we want but they are the

formal agreement of how the committee conducts business which is an accreditation standard.

- Committee members made several suggestions for change. The document will be revised based on the suggestions and reconsidered at the next meeting.

IV. Spring Semester Activities

- a. April 1st 10-11:30 in HUM-234 a Webinar: Gay, Lesbian and Transgender Students: Legal and Practical Guidance for Colleges
 - Committee will promote to the college
- b. Ash Beckham video preview session in early May
 - Show Beckham’s videos in the SAS-121 - Administrative Approval process initiated by R-25 request requiring access to TV/Video (Norm and Leslie/Greg)
 - Student Activities office TV (Catherine)
 - Inside Lion's Den (Leslie)
 - Loop with promotion flyer/information
 - Captions
- c. April 24th preview of the film “*American Promise: Unintentional barriers for African Americans in public education.*”
 - Jeff and Larisa will develop guide questions
 - Catherine will check whether AS BBQ
 - Promotion/organizing team:
 - Coordinate event promotion with Student Equity and Renaissance Scholars - Leslie/Greg

V. Outreach - Tabled

VI. Planning - Tabled

VII. Identify diversity-related activities for announcement on MVC-ALL – Larisa

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VIII. New Business

Communication Insensitivity - Intercultural communications - Larisa

- Overview by Larisa
- Will develop an email discussion to assure full input.
- Not focus on specific incident but the issues it raises.
- Develop awareness activity.
- Crucial Conversations and other type of activities.
- Workshop on Microaggressions.
- Staff retreat topic?

- Adjournment - 2:05

Spring Semester Meeting Schedule

April 22nd & May 20th